



California Department of Mental Health

Roadmap: Creating the New Department of State Hospitals

Identified Priorities	Timeframe			Problems Addressed
	Short-Term	Medium-Term	Long-Term	
Ensure Fiscal Transparency and Accountability <i>Ensure funds are allocated to proper needs; improve tracking and reporting</i>	<p>Implement consistent, effective fiscal processes and procedures</p> <p>Recruit new leadership</p> <p>Identify cost/deficit drivers </p> <p>Establish new organization structure </p> <p>Implement cost savings</p> <p>Streamline redundant documentation and staff work</p> <p>Implement purchasing and contracting best practices system-wide</p>	<p>Monitor and adjust expenditures</p> <p>Sustain culture of collaboration and transparency</p>		<ul style="list-style-type: none"> ✓ Increased forensic population ✓ Budget deficit ✓ Court orders and Enhancement Plan ✓ Increased operational costs ✓ Management and communication weaknesses ✓ Inadequate tracking and reporting systems ✓ Inadequate training
Increased Worker and Patient Safety <i>Reduce number of incidences of violence against workers; improve response time to incidences</i>	<p>Assess facility and infrastructure needs</p> <p>Implement new alarm systems at Napa, Patton, and Metro</p> <p>Establish Enhanced Treatment Units (ETU) at Atascadero and unit reduction pilot at Coalinga </p> <p>Develop new emergency response and safety policies with CalOSHA</p>	<p>Implement new alarms at Atascadero</p> <p>Implement new staffing models to reduce aggression</p> <p>Evaluate risks and update policies</p>	<p>Make additional facilities changes</p>	<ul style="list-style-type: none"> ✓ Increased forensic population ✓ Court orders and Enhancement Plan ✓ Increased patient aggression ✓ Inadequate tracking and reporting systems ✓ Inadequate training ✓ Aging infrastructure
Improved Mental Health Outcomes <i>Maintain high-level quality of patient care</i>	<p>Return staff to direct patient care and maximize scope of practice</p> <p>Develop patient placement plan based on acuity and aggression</p> <p>Modify treatment model requirements to allow hospital-based treatment decisions</p>	<p>Develop new electronic systems including data, reporting, and health records</p> <p>Improve staff training</p> <p>Continue to monitor and evaluate treatment needs</p>		<ul style="list-style-type: none"> ✓ Court orders and Enhancement Plan ✓ Increased patient aggression ✓ Inadequate tracking and reporting systems ✓ Inadequate training

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Key

In Progress Completed

To Be Completed

Timeline

Short-Term - Those items within department control where action can be taken quickly

Medium-Term - Those items which may be within department control but may require control agency actions or cross fiscal years

Long-Term - Those items that may be entirely beyond department control and/or require control agency actions that are longer to complete