California Department of State Hospitals

Salary, Benefits, and Incentives for Full-Time Staff Psychiatrists

Monthly Salary Range:

Free-Standing State Hospitals: (Atascadero, Coalinga, Metropolitan, Napa, and Patton)

- $18,146 – $21,747 Board Eligible
- $18,622 – $22,377 Board Certified

Correctional-Setting State Hospitals: (Salinas Valley, Stockton, and Vacaville)

- $19,052 – $22,833 Board Eligible
- $19,554 – $23,496 Board Certified

New Hires for these three state hospitals are eligible for $5,000 (one-time payment) upon completion of 6 consecutive qualifying pay periods, in addition to $5,000 (one-time payment) upon completion of 24 consecutive qualifying pay periods

Benefits:

- Excellent Medical, Dental, and Vision Packages
- Paid Vacation and Holidays
- CalPERS Retirement System with Life-Long Retirement Pension (Defined Benefit Plan)
- 401(K) and 457(b) Tax Deferment up to $35,000 per year
- No payment of Federal Government Social Security Tax due to Safety Retirement for this classification

Incentives:

- Flexible Schedule (e.g., Four Day, Ten-Hour Workweek)
- Generous Compensation for Physician-On-Duty Hours
- Continuing Medical Education (CME) – up to 7 days (56 hours) of CME leave and up to $1,000 in reimbursement per Fiscal Year
- Licensure and Drug Enforcement Administration (DEA) Fee Reimbursement or Waiver

Caring Today for a Safe and Healthy Tomorrow
In addition to the information described in the California Department of Human Resources specifications for this classification, under the direct supervision of the Senior Psychiatrist Supervisor and the overall supervision of the Chief Psychiatrist/Medical Director, the Staff Psychiatrist is responsible for making definitive diagnoses and decisions in accordance with current law and accreditation standards. The Staff Psychiatrist examines and diagnoses psychiatric hospital patients served, determines types of psychiatric treatment needed, and administers psychiatric treatment as necessary with assistance from multidisciplinary clinical staff. The Staff Psychiatrist may provide forensic court testimony and related forensic documentation.

For more information on how to apply, please see California’s DSH Psychiatry Recruitment Webpage at:
http://www.dsh.ca.gov/jobs/psychiatry_jobs.asp

We look forward to hearing from you!