

# California Department of State Hospitals

## Salary, Benefits, and Incentives for Full-Time Staff Psychiatrists

### Monthly Salary Range:

**Free-Standing State Hospitals:**  
(Atascadero, Coalinga, Metropolitan, Napa, and Patton)

\$18,146 – \$21,747 Board Eligible

\$18,622 – \$22,377 Board Certified

**Correctional-Setting State Hospitals:**  
(Salinas Valley, Stockton, and Vacaville)

\$19,052 – \$22,833 Board Eligible

\$19,554 – \$23,496 Board Certified

New Hires for these three state hospitals are eligible for \$5,000 (one-time payment) upon completion of 6 consecutive qualifying pay periods, in addition to \$5,000 (one-time payment) upon completion of 24 consecutive qualifying pay periods



### Benefits:

Excellent Medical, Dental, and Vision Packages

Paid Vacation and Holidays

CalPERS Retirement System with Life-Long Retirement Pension (Defined Benefit Plan)

401(K) and 457(b) Tax Deferment up to \$35,000 per year

No payment of Federal Government Social Security Tax due to Safety Retirement for this classification

### Incentives:

Flexible Schedule (e.g., Four Day, Ten-Hour Workweek)

Generous Compensation for Physician-On-Duty Hours

Continuing Medical Education (CME) – up to 7 days (56 hours) of CME leave and up to \$1,000 in reimbursement per Fiscal Year

Licensure and Drug Enforcement Administration (DEA) Fee Reimbursement or Waiver

***Caring Today for a Safe and Healthy Tomorrow***

## *California Department of State Hospitals*

### *Staff Psychiatrist: Major Tasks, Duties, and Responsibilities*

In addition to the information described in the California Department of Human Resources specifications for this classification, under the direct supervision of the Senior Psychiatrist Supervisor and the overall supervision of the Chief Psychiatrist/Medical Director, the Staff Psychiatrist is responsible for making definitive diagnoses and decisions in accordance with current law and accreditation standards. The Staff Psychiatrist examines and diagnoses psychiatric hospital patients served, determines types of psychiatric treatment needed, and administers psychiatric treatment as necessary with assistance from multidisciplinary clinical staff. The Staff Psychiatrist may provide forensic court testimony and related forensic documentation.



*For more information on how to apply, please see  
California's DSH Psychiatry Recruitment Webpage at:*

[http://www.dsh.ca.gov/jobs/psychiatry\\_jobs.asp](http://www.dsh.ca.gov/jobs/psychiatry_jobs.asp)

*We look forward to hearing from you!*