

Uniform Regulations

1017.1 PURPOSE AND SCOPE

Discretionary **MODIFIED**

The uniform policy of the California Department of State Hospitals (DSH) is established to ensure that officers will be readily identifiable to the public while wearing of the Office of Protective Services (OPS) uniform. Employees should also refer to the following associated policies:

Department Owned and Personal Property

Body Armor

Personal Appearance Standards

The Uniform and Equipment Specifications manual is maintained and periodically updated by OPS.

DSH will provide an annual uniform allowance for all employees required to wear them in the manner, quantity and frequency agreed upon in the respective employee group's collective bargaining agreement.

[See attachment: Uniform Catalog 7-20-2022.pdf](#)

1017.2 WEARING AND CONDITION OF UNIFORM AND EQUIPMENT

Discretionary **MODIFIED**

OPS employees wear the uniform to be identified as the law enforcement authority in society. The uniform also serves an equally important purpose to identify the wearer as a member of the hospital community, and a source of assistance in an emergency, crisis or other time of need.

- (a) Uniform and equipment shall be maintained in a serviceable condition and shall be ready at all times for immediate use. Uniforms shall be neat, clean, appear professionally pressed, shoes shall be appropriately polished, and brass shined.
- (b) All peace officers of OPS shall possess and maintain at all times, a serviceable uniform and the necessary equipment to perform uniformed field duty.
- (c) Employees shall wear only the uniform specified for their rank and assignment.
- (d) The uniform is to be worn in compliance with the specifications set forth in OPS uniform specifications that are maintained separately from this policy.
- (e) All supervisors will perform periodic inspections of their employees to ensure conformance to these regulations.
- (f) Civilian attire shall not be worn in combination with any distinguishable part of the uniform.
- (g) Uniforms are only to be worn while on duty, while in transit to or from work, for court, or at other official OPS functions or events.

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- (h) If the uniform is worn while in transit, an outer garment shall be worn over the uniform shirt so as not to bring attention to the employee while he/she is off-duty.
- (i) Employees are not to purchase or drink alcoholic beverages while wearing any part of the OPS uniform, including the uniform pants.
- (j) Mirrored sunglasses will not be worn with any OPS uniform.
- (k) Visible jewelry, other than those items listed below, shall not be worn with the uniform unless specifically authorized by the Chief Law Enforcement (CLE) or designee.
 - 1. Wrist watch
 - 2. Wedding ring(s), class ring, or other ring of tasteful design. A maximum of one ring/set may be worn on each hand
 - 3. Medical alert bracelet

1017.2.1 DSH ISSUED IDENTIFICATION

Best Practice **MODIFIED**

DSH issues each employee an official DSH identification card bearing the employee's name, identifying information and photo likeness. All employees shall be in possession of their DSH issued identification card at all times while on duty or when carrying a concealed weapon.

- (a) Whenever on duty or acting in an official capacity representing DSH, employees shall display their DSH issued identification in a courteous manner to any person upon request and as soon as practical.
- (b) Officers working specialized assignments may be excused from the possession and display requirements when directed by their Hospital Police Chief.

1017.3 UNIFORM CLASSES

Discretionary

1017.3.1 CLASS A UNIFORM

Discretionary **MODIFIED**

The Class A uniform is required for all uniformed sworn personnel. The Class A is to be worn on special occasions such as funerals, graduations, ceremonies, or as directed. The Class A uniform includes the standard issue uniform with:

- (a) Long sleeve shirt with all appropriate shoulder patches.
- (b) Trousers forest green.
- (c) Black tie w/ bar.
- (d) All black polished boots. Boots with pointed toes are not permitted.
- (e) Service stripes (optional refer to insignias and patches).
- (f) Flag pin - refer to (insignia and patches).
 - 1. **Shirt** - Tropical/plain weave with two breast pockets with three-pointed flaps, epaulets and badge holder. Will have pressed military creases, not sewn. Color: Silver Tan.

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2. **Trousers** - Forest green trousers slacks with separated waistband and manufactured with two sides and two hip pockets. One or two additional pockets may be placed beneath the required hip pockets.
3. **Tie** - Black, clip-on style tie, manufactured of wool or Dacron and approximately 3 inches at widest point. Ties must be worn with a plain brass tie clasp, 1/4 inch by 2 inches. The tie clasp will be worn at a point where the top of the clasp forms a straight line with the top of the uniform shirt pockets.
4. **Undershirts** - Black long/short sleeve crew or high-necked "T" style shirt of cotton material or blend to be worn under all uniform shirts. The collar of the undershirt shall not be frayed, ragged, stretched to excess, discolored or stained. The sleeve length needs to match the shirt length. (You cannot wear a long sleeve undershirt)
5. **Shoes or boots** - Black, plain toe, conservatively designed without a buckle and capable of attaining a high gloss shine. Boots/shoes with pointed toes are not permitted.
6. **Socks** - Plain black (when visible).
7. **Dress jacket-Eisenhower "Ike" dress jacket** - The Class A or Ike jacket will be color forest green. The jacket will be worn with the standard uniform badge and nameplate. Officers will have no piping on sleeve around cuffs. Sergeants will have a single 1/2 inch gold piping on sleeve around cuffs. Lieutenants and Chiefs will have two 1/2 inch gold piping on sleeve around cuffs. **Service stripes are mandatory for the Ike jacket** (optional).
8. **Campaign dress hat** - The Class A uniform hat is tan in color. The campaign hat must be worn with a department approved cap piece (optional except for honor guard).

1017.3.2 HONOR GUARD UNIFORM

Agency Content

Each State Hospital may establish a uniformed Honor Guard for ceremonial functions. The Ceremonial Class A uniform shall be worn when serving in the Honor Guard at approved Honor Guard functions. Honor Guard members are responsible for maintaining their own uniform, accessories, and accouterments.

In addition to the normal ceremonial Class A uniform, the following Honor Guard accoutrements shall be worn with the Honor Guard uniform:

- (a) **Ascot (bib-scarf)** - color government yellow (gold).
- (b) **Gloves** - plain white.
- (c) **Aiguillette (shoulder cord)** - gold in color.
- (d) **Dress jacket - Eisenhower dress jacket** - The jacket will be forest green in color. The jacket will be worn with the standard uniform badge and nameplate. Officers will have no piping on sleeve around cuffs. Sergeants will have a single 1/2 inch gold piping

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on sleeve around cuffs. Lieutenants and Chiefs will have two 1/2 inch gold piping on sleeve around cuffs. **Service stripes are mandatory for the Ike jacket.**

- (e) **Campaign dress hat** - The Class A uniform hat is the tan in color The campaign hat must be worn with a department approved cap piece.

1017.3.3 CLASS B UNIFORM

Discretionary MODIFIED

Standard issue uniform:

- (a) The long or short sleeve shirt worn with the collar open.
- (b) All shirt buttons must remain buttoned except for the top button at the neck.
- (c) Forest green trousers.
- (d) No tie.
- (e) A black crew neck t-shirt must be worn with the uniform.
- (f) All black boots/shoes with the ability to be polished.
 1. **Shirt** - Tropical/plain weave with two breast pockets, three-pointed flaps, epaulets, and badge holder. Will have pressed Military creases - two on the front, three on the rear and one on each sleeve. Color: Silver Tan.
 2. **Trousers** - Forest green trousers slack with separated waistband, manufactured with two sides and two hip pockets. One or two additional pockets may be placed beneath the required hip pockets (sap pocket).
 3. **Undershirts** - Black crew or high-necked "T" style shirt of cotton material or blend to be worn under all uniform shirts. The collar of the undershirt shall not be frayed, ragged, stretched to excess, discolored, or stained. The sleeve length needs to match the shirt length. (You cannot wear a long sleeve undershirt underneath your short sleeve uniform shirt).
 4. **Shoes or boots** - Black, plain toe, conservatively designed without a buckle. Boots/shoes with the ability to be polished. Pointed toes are not permitted.
 5. **Socks** - Plain Black (when visible).

1017.3.4 CLASS C - UTILITY UNIFORM

Discretionary MODIFIED

The Class C - Utility Uniform is the standard field uniform for department members. The Class C uniform may be worn by Hospital Police personnel when a Class A or Class B uniform is not required. The Class C uniform consists of the same safety equipment as the Class B uniform with the following exceptions:

- (a) Long or short sleeve tactical type shirt may be worn with the collar open with a cloth badge and name tag.
- (b) Forest green PDU cargo.
- (c) No tie.

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- (d) All black boots/shoes with the ability to be polished.
- (e) Packable jacket.
- (f) All black crew neck t-shirt must be worn with the uniform. The sleeve length needs to match the shirt length. (You cannot wear a long sleeve undershirt underneath your short sleeve uniform shirt).
- (g) All black/Olive (OD) Green baseball cap.
 - 1. Shirt -The twill PDU Class C shirt. May be worn with the collar open year-round. Color: Silver Tan may only be worn with PDU Pants.
 - (a) Sewn on cloth badge and patches.
 - (b) Green 1 inch name tape with 3/4 inch gold lettering sewn over right breast pocket, first initial and last name (J. SMITH).
 - (c) Flag pin - (refer to insignia and patches).
 - 2. Shirt ripstop fabric style may be worn during warm weather with the collar open. Color: TDU Khaki May only be worn with Taclite Pants (optional).
 - (a) Sewn on cloth badge and patches.
 - (b) Green 1 inch name tape with 3/4 inch gold lettering sewn over right breast pocket, first initial and last name (J. SMITH).
 - (c) Flag pin - (refer to insignia and patches).
 - 3. Polo Shirt - The Tactical Performance Polo may be worn year-round. Color: Silver Tan may be worn with the Taclite Pro style pant.
 - (a) First initial and last name (Example: J. SMITH) embroidered with 1/2 inch Green block letters on the right chest.
 - (b) Cloth badge sewn on the left chest.
 - (c) Cloth patches sewn on each shoulder.
 - 4. Trousers
 - (a) Twill PDU Cargo Class C pant may be worn year-round. Color: Sheriff Green may only be worn with PDU shirt.
 - (b) Taclite Pro Pant color TDU green may only be worn with Taclite Shirt or Tactical Performance Polo.
 - (c) Stryke Pant color TDU green may only be worn with Taclite Shirt. (optional)
 - 5. Boots/Shoes - All black boots/shoes with the ability to be polished, plain toe, conservatively designed without a buckle. Boots/shoes with pointed toes are not permitted.
 - 6. Packable jacket - Color: Sheriff Green with Class C Uniform or bicycle patrol uniform. (optional).
 - (a) With department provided patches.

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- (b) Gold block 1/2 inch stenciled lettering on right chest, first initial and last name (J. SMITH).
- (c) Flag Pin – (refer to insignia and patches).
- 7. Undershirt - Black crew or high-necked "T" style shirt of cotton material or blend to be worn under all uniform shirts. The collar of the undershirt shall not be frayed, ragged, stretched to excess, discolored or stained. The sleeve length needs to match the shirt length. (You cannot wear a long sleeve undershirt)
- 8. Baseball cap - Black/Olive (OD) Green 6 Panel Low Profile Pro-Style Cap or Flex-fit with issued cloth badge sewn on front. First initial and last name will be allowed on back of hat in 1/2" bold lettering. Not to be worn with a Class A uniform.
- 9. Body armor- External (Optional)-
 - (a) Second Chance Body Armor Tactical Assault Carrier TAC Modular Webbing,
 - (b) color OD Green Safariland or Second Chance 1000 D Green.
 - (a) State issued badge patch will be applied by Velcro.
 - (b) Green 1 inch name tape with 3/4 inch gold lettering applied by Velcro.
 - (c) OD Green Patch with POLICE 3 inches by 9 inches in yellow letters applied by Velcro on back.
 - (d) No morale patches authorized.

1017.3.5 SPECIALIZED UNIT UNIFORMS

Discretionary **MODIFIED**

Sworn OPS employees currently assigned to specialized units such as the Canine* and Special Response Team (SRT) units will wear the standard Class C uniform.

*For Canine uniform shirts please see catalog

1017.3.6 BICYCLE PATROL

Agency Content

Sworn OPS employees currently assigned to the Bicycle Patrol units will wear the Bicycle Patrol uniform during Bicycle Patrol deployments, training, and as directed by the Bicycle Patrol Supervisor.

- (a) **Shirt** - Polo will be the Performance Polo color silver tan may only be worn with Taclite Pants. (Optional)
 - 1. Sewn on cloth badge and patches.
 - 2. Green block 1/2 inch embroidered lettering on right chest, first initial and last name (J. SMITH).
 - 3. Green POLICE in 3 inch by 10 inch block silk screened on the back.

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- (b) **Pant** - The Taclite Pro Pant color TDU green.
 - 1. The Taclite Pro Short color TDU green.
- (c) **Shoe** - All black athletic shoe with plain black crew or ankle socks.
- (d) **Helmet** - Black helmet. (required).
- (e) **Gloves** - Black gloves (optional).
- (f) **Eyewear** - Eyewear/glasses (optional).
- (g) **Baseball cap** - Black/Olive (OD) Green 6 Panel Low Profile Pro-Style Cap or Flex-fit with issued cloth badge sewn on front. First initial and last name will be allowed on back of hat in 1/2 inch bold lettering. Not to be worn with a Class A uniform.

1017.3.7 CANINE (K-9)

Agency Content

Sworn OPS employees currently assigned to the Canine units will wear the Canine uniform for normal operations and training events.

Canine (K9) Uniform

- (a) **Shirt**- Black long/ short sleeve t-shirt, or Black long sleeve Tactical Rapid Response shirt (please see catalog for descriptions)
- (b) **Pant**-Twill PDU Cargo Class C pant may be worn year-round Color: Sheriff Green or **The Taclite Pro Pant color TDU green** may only be worn with Canine shirt.
- (c) **Shoe**- Canine Handlers will have an option to wear all brown/ tan no polish suede boots or all black boots, conservatively designed without a buckle. Boots/shoes with pointed toes are not permitted.
- (d) **Body armor**- External (Optional with the L/S or S/S T-shirt. Mandatory with the Tactical RR Shirt.) a. Second Chance Body Armor Tactical Assault Carrier TAC Modular Webbing, b. Color OD Green Safariland or Second Chance 1000 D Green. a. State issued badge patch will be applied by Velcro. b. Green 1 inch name tape with 3/4 inch yellow or black lettering applied by Velcro. c. OD Green Patch with POLICE (2 inches by 10 inches) printed above K9 UNIT (1 inch by 10 inches) in yellow or black letters applied by Velcro on back. d. No morale patches authorized.
- (e) **Baseball cap** - Black/Olive (OD) Green 6 Panel Low Profile Pro-Style Cap or Flex-fit with issued cloth badge sewn on front. First initial and last name will be allowed on back of hat in 1/2 inch bold lettering.

1017.3.8 TRAINING OFFICER/FIREARMS INSTRUCTOR/RANGE SAFETY OFFICER UNIFORM/COMMAND STAFF*

Agency Content

Command Staff Uniform

- (a) **Shirt**
 - 1. Black Tactile Performance Polo (**approved staff only**)

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2. For Command Staff the Black Tactile Performance Polo.
 3. Name will be embroidered with Gold Clock Letting 1/2 inch embroidered lettering on the right chest, first initial and last name (Example J.Smith). Classification will also be in Gold Block Lettering 1/4 inch embroiderer lettering aligned with name.
 4. For Command Staff Uniform include either the embroidered or "Star Patch" on the left chest.
- (b) **Belt**-Belt either black basket weave or black nylon type.
- (c) This uniform is approved on Friday's only, with the exception of RDO, vacation or approved time off and it can be worn the prior day. (For example your RDO is on Friday then you can wear on Thursday, you are scheduled for vacation or approved time off and is on Friday then you can wear the last work day).
- (d) This uniform is approved for the CLE or other OPS staff based in Sacramento to be worn at the discretion of the CLE and/or his/her designee.
- (e) This uniform has been approved as optional attire, for daily use for both the Office of Special Investigation Staff and Communication Operator Staff. The Communication Operator Staff would need to have the "Star" embroidered.

Academy/Firearms/Range Safety and Tactical Instructor only.

- (a) **Shirt**
1. Red Polo (Firearm/Range Safety and Tactical Instructor)
 2. Black Polo(Academy Staff/Instructor)
 3. Name will be embroidered with Gold Clock Letting 1/2 inch embroidered lettering on the right chest, first initial and last name (Example J.Smith). Classification will also be in Gold Block Lettering 1/4 inch embroiderer lettering aligned with name.
 4. For the Star include either the embroidered or "Star Patch" on the left chest.
- (b) **Belt**
1. Belt either black basket weave or black nylon type.
- (c) **Crew neck t-shirt.**
1. Black
- (d) **Shoes.**
1. All black boots/shoes with the ability to be polished. Boots or shoes with pointed toes not permitted.
- (e) **Baseball cap.**
1. Black/Olive(OD) Green 6 panel Low Profile Pro-Style Cap or Flex-fit with issued cloth badge sewn on front. First initial and last name will be allowed on back of hat in 1/2 inch bold lettering. Not to be worn with a Class A uniform.
- (f) **Green Boonie hat** (optional).
1. TDU Green

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1017.3.9 BALLISTIC VEST RANGE

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- (a) Second Chance Armor - Firearms color red (Department issued).
 - 1. Department issued ballistic panels inserted.
 - 2. Red patches with either Firearms Instructor and/or Range Safety Officer in white lettering on the front and the back.
 - 3. Cloth strip color 1 inch red with embroidery color gold 3/4 inch, first initial last name.

Six permanent pouches: One 6 inch by 6 inch Utility, one 2 inch by 6 inch flashlight/baton, one 4 inch by 6 inch dual magazine (handgun or rifle), one 4 inch by 6 inch radio, and two 3 inch by 3 inch for handcuffs pouches.

Includes front and rear tri-pocket for upgrading protection with hard armor plates (5 inch by 8 inch, 7 inch by 9 inch and 10 inch by 12 inch sizes).

1017.3.10 BALLISTIC PANEL RANGE INSTRUCTOR

Agency Content

- (a) NIJ 0101.06 Type III Compliant (department issued).
 - 1. Multi-curve 10 inches by 12 inches ceramic/aramid composite armor piercing threat rifle plate.
 - 2. 7.62 by 51 mm 147 gr FMJ [NATO] {M80} gr.
 - 3. 7.62 by 39 mm, 123 gr. MSC
 - 4. 7.62 x 54R mm, 150gr. LPS
 - 5. 7.62 x 51 mm, 180 gr. PSP
 - 6. 5.56 x 45 mm, gr [M855] [SS109]
 - 7. 5.56 x 45 mm, 62 gr. [Bonded SP]
 - 8. 5.56 x 45 mm, 55 gr. [M193]
 - 9. Green 1000 denier Nylon.

1017.3.11 ACADEMY ATTIRE (CADET)

Agency Content

- (a) Classroom uniform
 - 1. Class A uniform - see specifications under Class A uniform.
 - (a) Silver Tan-Long sleeve shirt with all appropriate shoulder patches.
 - (b) Forest green trousers.
 - (c) Black tie with bar.

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- (d) All black boots with the ability to be polished. Boots with pointed toes are not permitted.
 - (e) Absent the Eisenhower dress jacket.
 - (f) Absent Campaign dress hat.
 - (g) Black cold weather jacket
- (b) Physical training attire
1. Class C pants - see specification under Class C uniform.
 - i. TDU Green-Taclite Pro ripstop pant (1 pair)
 - ii. Plain black sweatpants.
 - iii. Black knee length athletic shorts. (3 recommended)
 - iv. Heather grey - 100 percent cotton crew neck t-shirt with front pocket. Wearer cannot modify the t-shirt.
 - v. Heather grey pullover sweatshirts, crew cut collar, no design, strips, etc., allowed.
 - vi. Plain all black athletic shoes. (subdued logo is acceptable/professional)
 - vii. Plain black socks.s.
 - viii. All black baseball cap Black 6 Panel Low Profile Pro-Style Cap or Flex-fit. Not to be worn with a Class A uniform. (No stars/patch or name shall be affixed/sewn to the cap).

1017.3.12 FOUL WEATHER JACKET

Agency Content

The foul weather jacket can be worn with the Class B or Class C uniform color OD green (optional).

1017.3.13 SUMMER UNIFORM

Agency Content

During the time period May 1st to October 1st the summer uniform guidelines will be implemented for DSH staff.

- Tan polo shirt with logos
- Green pants (no green pants with excessive pockets)
- Soft black boots

1017.4 INSIGNIA AND PATCHES

Discretionary MODIFIED

- (a) **Shoulder patches** - The authorized shoulder patch supplied by DSH shall be machine stitched to the sleeves of all uniform shirts and jackets, 1/2 inch below the shoulder seam of the shirt and be bisected by the crease in the sleeve.
- (b) **Badge** - A DSH issued badge must be worn and visible at all times while in uniform.

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1. Rank insignia - The designated insignia indicating the employee's rank must be worn at all times while in uniform. The CLE may authorize exceptions.
- (c) **Chief of Law Enforcement**-Collar devices shall be five brass colored five-pointed, California Highway Patrol style, stars. One point of the star shall point upwards in such a manner that a line bisecting the stars will be parallel to the collar.
- (d) **Chief of Police** - Collar devices shall be four brass colored five-pointed, California Highway Patrol style, stars. One point of the star shall point upwards in such a manner that a line bisecting the stars will be parallel to the collar.
 1. Star collar brass, pair, smooth, gold finish 1 inch large worn on Ike jacket.
 2. Star collar brass, pair, smooth, gold finish 1/2 inch small worn on uniform shirts.
- (e) **Lieutenant** - Collar devices shall be a single brass colored bar. The longer side of the bar shall point upwards in such a manner that a line bisecting the center of the bar will be parallel to the front edge of the collar.
 1. Large gold lieutenant bars (smooth) measures 1 inch high by 3/8 inch wide clutch back attachment worn on Ike Jacket.
 2. Small gold lieutenant bars (smooth) measures 3/4 inch high by 1/4 inch wide clutch back attachment worn on uniform shirts.
- (f) **Sergeant** - Cloth chevrons are to be worn on all shirts and outer garments. The topmost portion of the fabric chevron on a sleeve shall be 1/2 inch below, and centered upon, the lowermost point of the shoulder patch.
 1. Department issued uniform chevrons - gold on green 3 inch wide sergeant.
- (g) **FTO**-Cloth FTO chevron are to be worn on all shirts and outer garments. The topmost portion of the fabric of the FTO chevron on a sleeve shall be 1/2 inch below, and centered upon, the lowermost point of the shoulder patch. Department issued uniform FTO chevron - gold on green 3 inch wide.
- (h) **Service stripes**- three bar chevron, smooth, narrow (pair), large collar brass item sergeant three stripe chevron insignia may be worn for temporary assignments. The bottom of the service stripe shall be sewn the width of 1 1/2 inch above the cuff seam with the rear of the service stripes sewn on the dress of the sleeve. Service stripes may be worn on the basis of one stripe for every three years of service as a full time, paid police officer with a law enforcement agency. The stripes are to be worn on the left sleeve only. Service stripes are optional on the long sleeve uniform shirt, and mandatory on the Ike jacket.
- (i) **Ike jacket departmental stripes** - 1 7/8 inch (diag.) by 1/4 inch gold woven/sheriff green twill regulation departmental stripe will be 1/2 inch wide, yellow/gold sleeve braid. The piping shall be, 1 1/2 inch wide, yellow/gold sleeve braid for sergeants, lieutenants and above shall wear the two 1/2 inch wide, yellow/gold sleeve braid spaced evenly at 1/2 inch. The first row of piping will begin 3 inches from bottom of cuff.
- (j) **Nameplate** - The regulation nameplate, or an authorized sewn on cloth nameplate, shall be worn at all times while in uniform. The nameplate shall display the employee's

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first initial and last name. The nameplate shall be worn and placed above the right pocket located in the middle, bisected by the pressed shirt seam, with equal distance from both sides of the nameplate to the outer edge of the pocket. 2 1/2 inches by 1/2 inch" gold plated with black block style font.

- (k) **Outer uniform jacket** - Cloth strip color 1 inch olive drab with embroidery color gold 3/4 inch, first initial, last name. This is the standard name strip unless otherwise specified in another section of this policy. When all outer uniform jackets must be worn with approved nameplate/tape, rank, department patches, unless otherwise specified in this policy.
- (l) **Assignment insignias** - Assignment insignias, (ERT, FTO, Honor Guard, etc.) may be worn as designated by the CLE.
 - 1. A Field Training Officer who qualifies and is currently serving as an FTO are authorized to wear "FTO" insignia that has been approved by the CLE. Upon completion of training the FTO will be issued FTO chevrons. The cloth chevrons are to be worn on all shirts and outer garments. The topmost portion of the fabric chevron on a sleeve shall be one-half inch below, and center upon, the lowermost point of the shoulder patch.
 - 2. A Field Training Lieutenant and Sergeant, F.T.O, block style cutout collar insignia, gold 1/2 inch. The F.T.O. insignia will be worn on the right flap pocket, centered between the button and top of the flap pocket.
- (m) **Employee recognition insignia** - such as awards for valor or service (as approved by CLE), may be worn centered 1/4 inch above the nameplate on uniform shirts and jackets.
- (n) **Flag pin** - A flag pin may be worn, centered above the nameplate.
 - 1. Flag pin - Hero's Pride U.S. flag lapel pin, enameled and plated, 2 clutch backs gold plating, 1 3/4 inch by 3/8 inch nothing will be worn above the flag.
- (o) **Cloth US flag** - Gold border 2.5 inches by 1.4 inches may be sewn on the Class C uniform only (optional).

1017.4.1 MOURNING BADGE

Best Practice **MODIFIED**

Uniformed employees shall wear a black mourning band across the uniform badge whenever a law enforcement officer is killed in the line of duty. The following mourning periods will be observed:

- (a) An officer of DSH – From the time of death until midnight on the day of the funeral.
- (b) An officer from this or an adjacent county - From the time of death until midnight on the day of the funeral.
- (c) Funeral attendee - While attending the funeral of an out of region fallen officer.
- (d) National Peace Officers Memorial Day (May 15th) - During the week of May 15th or as authorized by the CLE or designee.
- (e) As directed by the CLE.

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1017.5 CIVILIAN ATTIRE

Discretionary **MODIFIED**

There are assignments within DSH that do not require the wearing of a uniform because recognition and authority are not essential to their function. There are also assignments in which the wearing of civilian attire is necessary.

- (a) All employees shall wear clothing that fits properly, is clean and free of stains, and not damaged or excessively worn.
- (b) All male administrative, investigative and support personnel who elect to wear civilian clothing to work shall wear button style shirts with a collar, slacks or suits that are moderate in style.
- (c) While conducting official business off site, male employees shall wear a necktie with business attire. Exceptions may be made by the CLE or designee.
- (d) All female administrative, investigative, and support personnel who elect to wear civilian clothes to work shall wear dresses, slacks, shirts, blouses, or suits which are moderate in style.
- (e) The following items shall not be worn on duty:
 - 1. T-shirt alone
 - 2. Open toed sandals or thongs
 - 3. Swimsuit, tube tops, or halter-tops
 - 4. Spandex type pants or see-through clothing
 - 5. Distasteful printed slogans, buttons or pins
- (f) Variations from this order are allowed at the discretion of the CLE or designee when the employee's assignment or current task is not conducive to the wearing of such clothing.
- (g) No item of civilian attire may be worn on duty that would adversely affect the reputation of DSH or the morale of the employees.

1017.6 POLITICAL ACTIVITIES, ENDORSEMENTS, AND ADVERTISEMENTS

State **MODIFIED**

Unless specifically authorized by the CLE, employees may not wear any part of the uniform, be photographed wearing any part of the uniform, utilize a DSH badge, patch or other official insignia, or cause to be posted, published, or displayed, the image of another employee, or identify himself/herself as an employee of DSH to do any of the following. (Gov. Code, §§ 3206 and 3302):

- (a) Endorse, support, oppose, or contradict any political campaign or initiative.
- (b) Endorse, support, oppose, or contradict any social issue, cause, or religion.
- (c) Endorse, support, or oppose, any product, service, company or other commercial entity.

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- (d) Appear in any commercial, social, or non-profit publication, or any motion picture, film, video, public broadcast, or any website.

1017.7 OPTIONAL EQUIPMENT - MAINTENANCE, AND REPLACEMENT

Discretionary **MODIFIED**

- (a) Any of the items listed in the Uniform and Equipment Specifications as optional shall be purchased totally at the expense of the employee. No part of the purchase cost shall be offset by DSH for the cost of providing DSH issued item.
- (b) Maintenance of optional items shall be the financial responsibility of the purchasing employee. For example, repairs due to normal wear and tear.
- (c) Replacement of items listed in this order as optional shall be done as follows:
 - (a) When the item is no longer functional because of normal wear and tear, the employee bears the full cost of replacement.
 - (b) When the item is no longer functional because of damage in the course of the employee's duties, it shall be replaced following the procedures for the replacement of damaged personal property (Policy Manual § 700).
- (d) The outer (external) carrier must comply with the current state contract through Department of General Services (DGS) in regards to Body Armor. Following the current DGS contract will prevent any issues with voiding the current warranty help by the contract manufacture.

1017.7.1 RETIREE IDENTIFICATION CARD

State **MODIFIED**

The Chief of Police may issue an identification card that clearly states the person has honorably retired from DSH. This identification is separate and distinct from the identification authorized by Penal Code section 25455.

1017.8 UNIFORM COMMITTEE

Agency Content

The Uniform Committee will be created to review and establish standardized uniform specifications and consider recommendations by line staff, management personnel and the union for wearing by OPS employees. The committee will consist of membership from the aforementioned groups.

1017.9 UNAUTHORIZED UNIFORMS, EQUIPMENT AND ACCESSORIES

Discretionary **MODIFIED**

DSH employees may not wear any uniform item, accessory or attachment unless specifically authorized in the Uniform and Equipment Specifications or by the CLE or designee.

DSH employees may not use or carry any safety item, tool or other piece of equipment unless specifically authorized in the Uniform and Equipment Specifications or by the CLE or designee.

Attachments

Uniform Catalog 7-20-2022.pdf

Department of State Hospitals

Office of Protective Services

Uniform Descriptions



*The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.

Class B Uniform



Male Short Sleeve Shirt

- Color Silver tan
- 65% polyester, 35% rayon construction
- Military creases - two on the front, three on the rear and one on each sleeve
- Two plain breast pockets with scalloped flaps
- Epaulets and an exterior badge tab



Female Short Sleeve Shirt

- Color Silver tan
- 65% polyester, 35% rayon construction
- Military creases - two on the front, three on the rear and one on each sleeve
- Two plain breast pockets with scalloped flaps
- Epaulets and an exterior badge tab



Trousers

- Color Forest Green
- 16-16.5-oz. poly/wool blend, Elastique weave
- Side pockets
- Keystone belt loops
- Two rear club pockets
- Watch pocket

***The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.**

Class A/Honor Guard Uniform

To include standard items in Class B including:



Long Sleeve Shirt

- Color Silver Tan
- 10-10.5 oz., 65% polyester, 35% rayon with tropical weave for superior comfort and durability
- Pleated pockets with scalloped flaps
- Hidden pencil pocket in left chest pocket
- Durable double-stitched epaulets
- Five silicone creases
- Full badge sling
- Silver Tan style features plain pockets, elbow reinforcement and metal eyelet badge holder



Black Clip on Tie

- Color Black
- 100% polyester
- Pre-tied
- Tropical Weave
- Comes with three buttonholes to keep ties straight



Gold Clip on Tie Bar

- Color Gold metal
- Plain
- 3/8 X 2 1/4
- Gold

*The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.



Eisenhower Dress Jacket (CHP 646168)

- Color Forest Green
- 55% polyester/45% Wool, Elastique
- Fully lined
- Three inside pockets
- Brass zipper front
- Two pleated breast pockets with scalloped flaps and Velcro closures
- Bi-swing back
- Brass side straps with two buttons
- Cross-stitched shoulder straps
- Sewn-on back cloth belt
- Specially-sized badge holder with black eyelets
- Aiguillette hook under right shoulder strap

Campaign Dress Hat (F-40)

- Color Tan
- The double thick and extra stiff flat brim comes in 3" width. Single vent eyelet located on sides and back
- Green ribbon band with a gold decorative metallic cord



Ascot (bib-scarf)

- Color Yellow
- Approximately 18-1/2" length 9" scarf width 18-1/2" neck width



Gloves

- White pull on nylon gloves, one size fits all.



Aiguillette

- Shoulder cord style number 2720 standard style gold rayon with brass tip

*The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.

Class C Uniform



Men/Women's Long Sleeve Tactical PDU Shirt

- Color Silver tan
- 65% polyester/35% cotton twill
- 5.75 oz. twill
- Teflon®-treated finish for stain and soil resistance
- Manufactured with superior fade-resistant and color-consistent technology
- YKK zipper front
- Armpit vents
- Hidden document pockets
- Long Sleeves
- Bi-swing shoulders
- Mic cord pass through



Tactical Short Sleeves PDU Shirt

- Color Silver tan
- 65% polyester/35% cotton twill
- 5.75 oz. twill
- Teflon®-treated finish for stain and soil resistance
- Manufactured with superior fade-resistant and color-consistent technology
- YKK zipper front
- Armpit vents
- Hidden document pockets
- Short Sleeves
- Bi-swing shoulders
- Mic cord pass through



***The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.**



Twill PDU Cargo Pant

- Color Sheriff Green
- High Performance poly/cotton twill
- Cargo pocket support after-purchase striping
- Machine washable
- Locking YKK zipper
- Genuine Prym snaps
- Bartracking at all stress points

PRO Pants

- Color TDU Green
- 6.2 oz
- Meet military specification MIL-T-44047E
- Polyester/cotton ripstop fabric
- 11 stitches or more per inch
- Fly has 4-button closure
- Six pockets, four come with button flaps
- Fused pocket flaps
- Drain holes in the bellows pockets
- Double-reinforced knees and seat



Men's Taclite Pro Pant



Women's Taclite Pro Pant



Packable Jacket

- Color Sheriff Green
- Covert chest pocket
- Resistant to wind
- Lightweight
- Packable
- Mic loops
- Durable polyester

***The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.**



Body Armor External Carrier

- Color Tactical Green
- The Body Armor External Carrier is accommodating accessories –designed by Safariland. The carrier can be accommodate an assortment with MOLLE-compatible pouches, has built-in internal pouch for a back-up handgun, can accommodate a 10"x12" rifle plate and zips on and off like a jacket
- Rugged exterior material for lasting durability
- Non-abrasive hexagon rip-stop nylon interior liner for increased comfort
- Internal Grip-Lok shoulder system for support of armor panels
- Improved girth adjustment system results in smooth, streamlined sides and a greater range of adjustment
- Easy-access front and rear plate pockets for upgrading protection with 5" x 8", 7" x 9" or 10" x 12" special threat or rifle armor plates
- Front and rear hook-and-loop area for ID patches
- Radio microphone tabs
- Hidden, easy-access pouch for back-up handgun
- Discreet, yet ultra-tough rear drag-handle. Hidden radio wire channel for concealment of wires, with new wire access points
- MOLLE attachment makes it easy and convenient to attach a wide variety of optional pouches
- Zippered front opening makes getting in and out of the carrier easy
- Two hidden zippered front pockets with internal pen holders

Firearm Instructor External Carrier



Second Chance Armor (SCA)

- Color Red
- Description SCA-G EOC F1 TMW 1000D Carrier Side Opening, Red material, 1000D
- ID Patches – Front 11”x4”, “FIREARMS INSTRUCTOR”, gold lettering on Red material, 1000D
- ID Patches – Rear 11”x4”, “RANGEMASTER white lettering on Red material, 1000D
- Fitting Information Get vest size from ballistic panels (example: 2215-2215)

Safariland Body Armor (SBA)

- Color Red
- Description SBA-G EOC F1 TMW 1000D Carrier , Side Opening, Red material, 1000D
- ID Patches – Front 11”x4”, “FIREARMS INSTRUCTOR”, gold lettering one Red material, 1000D
- ID Patches – Rear 11”x4”, “RANGEMASTER white lettering on Red material, 1000D
- Fitting Information Get vest size from ballistic panels (example: 2213-2215)



High Visibility Vest

- Color Yellow
- 100% Polyester body with zipper front
- ANSI/ISEA 107.2010 Class II, level II & ANSI/ISEA 207-2008
- 3M prismatic reflective tape
- Vest features 5 break-away points
- Reinforced badge tab, radio mic loops, front pocket
- Designed to fit over outerwear

***The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.**

Bicycle Patrol/Training Officer/Firearm Instructor Range Safety Officer Uniform



Tactical Performance Polo

Bicycle Patrol

- Color Silver Tan
- 6.7 oz, 100% jersey-knit polyester
- Professional appearance, lasting comfort
- Moisture wicking, quick drying, antimicrobial
- Snag-, rip- and wrinkle- resistant SmartWeave® fabric
- Dual pen pockets at left sleeve
- Traditional three-button placket
- Melamine buttons won't burn, crack or melt
- Bartacking at major stress points for durability
- Accepts embroidery and silk-screening
- No roll collar with flexible collar stay
- Integrated mic loops at the shoulder and chest

*The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.



Firearm Instructor/Range Safety

Officer/Tactical Officer

- Color Red (Firearm Instructor/Rangemaster/Tactical Instructor)
- Polo Short Sleeve Shirt
- 6.7 oz, 100% jersey-knit polyester
- Professional appearance, lasting comfort
- Moisture wicking, quick drying, antimicrobial
- Snag-, rip- and wrinkle- resistant SmartWeave® fabric
- Dual pen pockets at left sleeve
- Traditional three-button placket
- Melamine buttons won't burn, crack or melt
- Bartacking at major stress points for durability
- Accepts embroidery and silk-screening



ACADEMY/TRAINING/COMMAND STAFF

- Color Black only
- Polo Short Sleeve Shirt
- 6.7 oz, 100% jersey-knit polyester
- Professional appearance, lasting comfort
- Moisture wicking, quick drying, antimicrobial
- Snag-, rip- and wrinkle- resistant SmartWeave® fabric
- Dual pen pockets at left sleeve
- Traditional three-button placket
- Melamine buttons won't burn, crack or melt
- Bartacking at major stress points for durability

***The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.**

Canine (K-9) Shirts

Short Sleeve Shirt



- 50-50 Blend
- Dri-Fit

Long Sleeve Shirt



- 50-50 Blend
- Dri-Fit

*The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.



Black Six Panel Low Profile Pro Style Cap or Flex Fit

- Color Black or Olive (OD) Green
- 6-panel cap
- Seamed Front Panel with Buckram
- 6 Sewn Eyelets
- 6 Rows Stitching on Visor
- Matching Fabric Undervisor
- Matching Fabric Adjustable Hook and Loop Closure

Boonie Hat

- Color TDU Green
- Inside Foam Band with wicking jersey fabrication
- Sturdy, yet flexible 4-panel construction
- Teflon® finish
- Polyester/cotton blend
- Adjustable, tubular draw cord
- 7 rows of topstitching on bill
- Center circular seam binding with 5.11® logo



Beanie Hat

- Color Black
- Must have patch sewn or embroidered 1/2 inch above the edge on the front of the beanie
- Condor Microfleece
- Synthetic Microfleece

***The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.**



Long Sleeve Tactical Performance Polo

- Color Silver Tan
- 6.7 oz. jersey knit polyester
- Dual pen pockets at left sleeve
- Integrated mic loops at the shoulders and chest
- Moisture wicking, quick drying
- Fully gusseted sleeves
- Traditional three button placket
- Melamine buttons won't burn, crack, or melt
- Bartacking at major stress points
- Accepts embroidery and silkscreening



Male 11" Tactile Pro

Male/Female Tactile Pro Shorts (For Bicycle Patrol Only)

- Color TDU Green
- 6.14 oz. 65% polyester / 35% cotton ripstop fabric
- Fabric is reinforced with triple-stitching and 48 individual bar-tacks
- Extended 11" inseam protects the lower leg
- Double-thick seat
- Hip-mounted D-ring
- 5.11's signature strap and rear slash pockets
- Three utility pockets on the thighs
- Deep pockets on the front
- Durable YKK zippers with locking flange and Prym snaps



Female 11" Tactile Pro Short

***The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.**



Foul Weather Jacket

- Color OD Green
- Durable Taslan nylon shell fabric with patented breathable printed backcoating
- B.DRY® waterproof, windproof, breathable fabric lining
- Seams sealed with thermal tape
- Zip-out B.WARM® insulated quilted liner with zip-off sleeves for versatile all-season wear
- Optional removable pile collar can be added to the jacket for extra warmth and a traditional look
- Drop shoulder pattern for freedom of movement
- Permanent nylon ripstop lining
- Strong, smooth-sliding delrin and nylon zippers throughout
- Inside zippered security pocket
- Side zippers for equipment/weapon access
- Front zipper extends to collar top edge
- Flapped double-entry lower pockets with standard silver “P” uniform buttons (other buttons optional)
- 2-piece sleeves for better fit
- Military style epaulets with standard silver “P” uniform buttons
- Badge tab
- 26” long

***The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.**

Academy Cadet Attire

To include the Class A Long Sleeve Shirt, Trousers and the following:



Cold Weather Jacket

- Color Black
- Nylon taffeta shell with brushed tricot lining
- Reinforced handwarmer pockets
- Six color matching front snaps
- Elastic cuffs
- Drawstring waist

***The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.**

Canine (K-9) Shirts

Long Sleeve Shirt



-
- Cotton
 - Dri-Fit

Short Sleeve Shirt



- Cotton
- Dri-Fit

Tactical Rapid Response Shirt



- 5.11 Brand SKU SR653 or similar quality
- Color: Black
- Poly/cotton/spandex knit body
- 65% polyester/35% cotton ripstop sleeves
- Designed for use with body armor
- Wicking and moisture management in the lightweight knit body
- Reinforced articulated elbows for ease of movement
- Large storage pockets at each shoulder
- Mesh panels for breathability
- Collar can be worn up or down
- Saddle-shoulder design for free movement
- Seamless underarms eliminate chaffing
- Flat lock seams throughout increase comfort
- 1/4 zip front
- Loop patch on both arms for patch application

Brown/ Tan Boots



- 5.11 Brand SKU FX046 or similar style and quality
- Color: Coyote Brown or Tan
- Suede upper with 1200 denier nylon
- Non-metallic construction
- OrthoLite® insole
- Full length EVA midsole
- 5.11 outsole with fence climbing lugs
- 14mm heel to toe drop for a responsive feel and more natural stance
- Outsole platform is cemented and stitched for durability
- Slip and oil resistant
- Nylon shank
- Sausage laces stay tied
- Friend finder tracking logo
- Soft toe

Insignia and Patches



- Subdued K9 Handler Tab worn on the right sleeve above the patch
- 2.75 inches long by .75 inches tall (total arc height 1")
- Includes hook fastener (Velcro) backing.
Order from <https://tacticalgearjunkie.com>
- Subdued DSH Police Patch worn on both sleeves
- 3.5 inches tall by 2.75 inches wide
- Includes hook fastener (Velcro) backing.
Order from <https://www.theemblemauthority.com>

Insignia and Patches



*The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.



Chief of Law Enforcement



Chief of Police



Lieutenant brass large bar



Lieutenant brass small bar



Sergeant Cloth Chevron



Sergeant Brass Chevron (for acting sergeant)

***The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.**



Flag pin (gold)



Cloth Flag (gold)

***The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.**

Parts and SKUs

- Flying Cross Long Sleeve Shirt– [19W6604 (Male) 103W6604 (female)]
 - Flying Cross Short Sleeve Shirt-[80R6604Z (male) 180R6604 (female)]
 - Flying Cross Trousers-[32218 (male) 32218W(female)]
 - Flying Cross Eisenhower Dress Jacket-(CHP 646168)
 - Stratton Campaign Dress Hat– (F-40)
 - Vanguard Uniform- Ascot- (8220400)/Vanguard Uniform -Gloves-(5801750)
 - Vanguard Uniform- Aiguillette (3730400)
 - Vanguard Uniform-Shoulder Cord (2720)
 - 5.11 PDU Long Sleeve Shirt - [72345 (male) 62065 (female)]
 - 5.11 PDU Short Sleeve Shirt- [71177 (male) 61159 {61162 (Galls)} (female)]
 - 5.11 Tactlite Shirt Long Sleeve (optional)- [72175 (male) 62070 (female)]
 - 5.11 Tactlite Short Sleeve (optional) [71339 (male)]
 - 5.11 Long Sleeve Performance Polo– (72049)
 - 5.11 Short Sleeve Performance Polo– [71049 (male) 61165 (female)]
 - 5.11 PDU Cargo pant– [74326 (male) 64306 (female)]
 - 5.11 Tactlite Pro Pant– [74273 (male) 64360 (female)]
 - **Optional:** 5.11 Styke Pants-[74369 (male) 64386 (female)]-TDU Green (190) only
 - 5.11 Tactile Pro Short-[73308 (male) 63071 (female)]
 - 5.11 Packable Jacket-(48035)
- ⇒ **Mandatory:** Second Chance Body Armor External Vest Carrier-(SCA-EOC-DN6313) **(OLD CONTRACT)**
- ⇒ **Mandatory:** Safariland Body Armor External Vest Carrier -(SBA-EOC-DN6566) **(NEW CONTRACT)**
- **** **Note****** These items are not reference only, they are mandatory per the Safariland and Second Chance Contract for the ballistic plate warranty.
- Blauer-Foul Weather Jacket 3 Season Jacket-(6120)
 - LawPro Flannel Lined Windbreaker—(JC382)
 - 5.11 Bonnie Hat-(89422)
 - Protech Tactical Rangemaster Ballistic 10”x12” Plate– (Model 2230-5)
 - 5.11 High Visibility Vest (49022)

***The part and SKU numbers are for reference only. Your uniform needs to meet the specifications outlined in the catalog. Does not apply to Carriers.**

Parts and SKUs

- **Chief of Law Enforcement /Chief of Police:** Collar devices shall be Four brass colored five-pointed, California Highway Patrol style, stars. (Blackinton Star Large/Small #J104G)
- **Lieutenant:** Collar devices shall be a single brass colored bar. [Blackington Large (J62 GL) Small (CB050)]
- **Sergeant:** Cloth chevrons . Blackinton 3 Bar Chevron (large) (#J130G)
- **Flag Pin:** Hero's Pride U.S. Flag Lapel Pin (#9098)
- **Cloth US Flag :** Ivamis Trading Patches (#P4943)
- **Canine Shirts–** Franks Graffik Graffiti– Contact Sal to order at (760) 351-9312