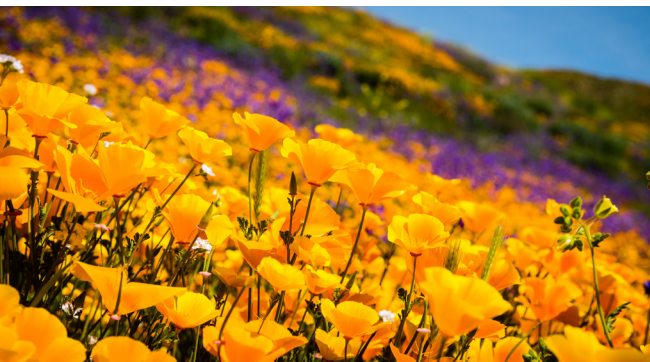
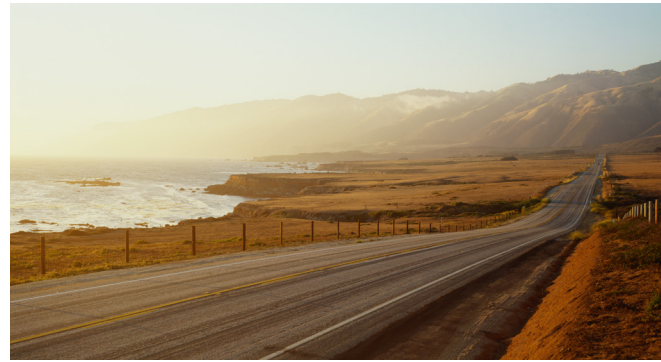




# We're recruiting Medical Directors

The California Department of State Hospitals is currently looking for highly qualified candidates to serve as **Medical Directors** at several of our facilities throughout California.



As a Medical Director working in one of our hospital facilities, you will play a key role in the success of our mission: working today for a safe and healthy tomorrow. **Read on to learn more!**

## We invite you to join our team as a **Medical Director**.

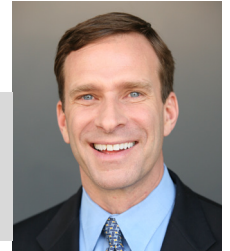
We currently employ nearly 13,000 staff; last year, we provided treatment to over 9000 mental health patients. DSH oversees five state hospitals located throughout California. Our locations include Atascadero, Coalinga, Metropolitan (in Los Angeles County), Napa and Patton.

As a Medical Director, you'll be joining a group of passionate people providing treatment and care for some of California's most vulnerable populations: those struggling with severe mental illness. You'll also enjoy a competitive salary, a world-class benefits package, and excellent work-life balance.

As the largest forensic mental health hospital system in the nation, DSH offers an outstanding quality of practice. We maintain a number of academic partnerships and promote a team-oriented, collegial working environment supported from the services and teachings of national experts such as Dr. Stephen M. Stahl, M.D., Ph.D., Director of DSH Psychopharmacology Services and Dr. Charles L. Scott, M.D., our lead DSH forensic consultant.



**Dr. Stephen M. Stahl,  
M.D., Ph.D.**  
Director of DSH  
Psychopharmacology  
Services



**Dr. Charles L. Scott,  
M.D.**  
DSH Forensic Consultant

## Salary and Benefits

**Salary: \$307,452 - \$365,424/year\***

- Flexible workweek options may be available
- Substantial continuing medical education
- Generous defined-benefit pension\*\*
- Medical, dental and vision benefits
- Private practice permitted
- Retiree healthcare
- Patient-centric, treatment first environment
- Relocation assistance may be available

*\*Salary listed does not include current temporary reductions implemented in response to the COVID-19 pandemic.*

*\*\* Position is subject to Safety Retirement*

## Minimum Qualifications

Possess the legal requirements for the practice of medicine in California as determined by the Medical Board of California or Osteopathic Medical Board of California and completion of a residency program in psychiatry from an accredited institution.

This is a non-testing classification, therefore, anyone meeting the Minimum Qualifications listed above may apply for this position. Applications will be screened and only the most qualified applicants will be selected to move forward in the selection process.

## Desirable Qualifications

In addition to evaluating each candidate's relative ability, as demonstrated by quality and breadth of experience, the following factors will provide the basis for competitively evaluating each candidate:

1. Managerial experience of medical personnel in a hospital or psychiatric facility.
2. Knowledge of planning, evaluating and administering the work of a multi-disciplinary treatment program including recommending effective courses of action related to treatment programs and the general administration of clinical services.
3. Analyzing complex problems and recommending effective courses of action related to policy and procedure.
4. Negotiating/communication skills requiring the ability to deal with a variety of sensitive internal and external issues.
5. Present self and ideas effectively; establish and maintain effective working relationships with staff, top level administrators, representative so all levels of government – national, state and local as well as the general public.
6. Knowledge of Joint Commission on Accreditation of Healthcare Organizations policies and standards.
7. Experience in/knowledge of the principles and practices of psychiatry, and other clinical therapies and ancillary medical services as demonstrated in the selection and allocation of clinical staff.
8. Board certification in Forensic Psychiatry preferred but not required.

## Job Duties

The Medical Director (MD) is the primary physician of the hospital and has many duties and responsibilities related to practice, procedures, operations, and more at the hospital. [Click here to view a full duty statement.](#)

## To Apply, Contact Us Today!

If you're interested in this exciting opportunity, we're excited to hear from you and help you through the application process. To start the application process, or if you need any assistance or help with any questions you may have, please don't hesitate to get in touch with the DSH Recruitment Unit using the information below!

**Phone:** (916) 654-2609

**Email:** [careers@dsh.ca.gov](mailto:careers@dsh.ca.gov)

**Web:** <https://www.dsh.ca.gov/jobs>



California Department of  
**State Hospitals**

